

Safety Management Policy

Astrogen, inc. places the safety and health of its employees as the highest priority in its management philosophy. We are committed to establishing a voluntary safety management system for targeted operations and facilities in order to prevent and respond to safety incidents. We make our best efforts through continuous preventive activities to ensure life and safety.

- I. We prioritize safety and health management as the highest value in our operations and continuously engage in preventive activities to prevent accidents and occupational diseases through systematic safety and health management.
- II. We foster safety awareness among employees through safety and health education and training, actively striving to identify potential hazards and eliminate risk factors through improvements.
- III. We comply with safety and health regulations and incorporate the opinions and perspectives of stakeholders into our safety management policy, reflecting and implementing them.
- IV. All employees actively participate in compliance with the safety management policy and faithfully fulfill their responsibilities and obligations in safety and health activities.
- V. We require all suppliers and contractors to comply with our safety and health policies and safety requirements.

In order to achieve the above policy, Astrogen, inc. must establish the following objectives and actively implement them.

Objectives for Implementation

- ▶ Achieving Zero Occupational Injuries and Creating a Safe Working Environment
- ▶ Ensuring the Safety and Protection of Employees' Lives
- ▶ Establishing a Safety and Health Management System with a Focus on Risk Assessment
- ▶ Securing a Safety and Health Budget and Implementing Safety and Health Improvement Activities
- ▶ Realizing a Mutual Cooperation System with Contractors (Subcontractors or Outsourced Services) Responsible for Risks

All employees must fully understand the safety management policy and strive to the best of their abilities to achieve the set objectives for implementation.

Astrogen, inc.

